

St Teresa of Lisieux Catholic Primary School

Employee Specification Form

Candidates should include with their application form a letter of application which should be clear, concise and should address the criteria identified in the person specification. There must be a positive recommendation from the current employer (if applicable) at least two written references. In the case of a Christian applicant one reference should be a faith reference. The professional reference should confirm the professional and personal knowledge, skills and ability referred to below. This post is subject to enhanced DSB clearance

Essential Personal Attributes		Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications	<ul style="list-style-type: none"> Recognised teaching qualification Qualified Teacher status 	App	<ul style="list-style-type: none"> Degree or equivalent CCRS Attendance at a range of in-service training 	App App
Experience	<ul style="list-style-type: none"> Experience in Early Years Foundation Stage and/or KS1&KS2 	App/Int/Ref	<ul style="list-style-type: none"> Experience across all key stages 	App/Int
Knowledge and skills	<ul style="list-style-type: none"> Up to date knowledge of the pupil delivering EarlyYears Foundation/KS1/KS2 curriculum Excellent knowledge of curriculum target setting, planning and assessment for learning. Willingness to undertake further CPD Excellent teaching skills which inspire and motivate children Good interpersonal and communication skills and professional approach 	App/Int/Ref App/Int/Ref App/Int App/Int/Ref	<ul style="list-style-type: none"> Interest in the creative curriculum ICT skills 	App/Int App/Int
Faith Commitment	<ul style="list-style-type: none"> Practising Christian Understanding of teachers role in spiritual development of pupils and staff Understanding of school's role in the community 	App/Ref App/Int/Ref App/Int	<ul style="list-style-type: none"> Sound understanding of the distinctive nature of a Christian School Evidence of participation in life of faith community 	App/Int App/Int

App – Application

Int = Interview

Ref = Reference