

## St Teresa of Lisieux Catholic Primary School

### Employee Specification Form

Candidates should include with their application form a letter of application which should be clear, concise and should address the criteria identified in the person specification. There must be a positive recommendation from the current employer (if applicable) at least two written references. In the case of a Christian applicant one reference should be a faith reference. The professional reference should confirm the professional and personal knowledge, skills and ability referred to below. This post is subject to enhanced DSB clearance

<b>Essential Personal Attributes</b>		Stage Identified	<b>Desirable Personal Attributes</b>	Stage Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Recognised teaching qualification</li> <li>Qualified Teacher status</li> </ul>	App	<ul style="list-style-type: none"> <li>Degree or equivalent</li> <li>CCRS</li> <li>Attendance at a range of in-service training</li> </ul>	App App
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience in Early Years Foundation Stage and/or KS1&amp;KS2</li> </ul>	App/Int/Ref	<ul style="list-style-type: none"> <li>Experience across all key stages</li> </ul>	App/Int
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>Up to date knowledge of the pupil delivering EarlyYears Foundation/KS1/KS2 curriculum</li> <li>Excellent knowledge of curriculum target setting, planning and assessment for learning.</li> <li>Willingness to undertake further CPD</li> <li>Excellent teaching skills which inspire and motivate children</li> <li>Good interpersonal and communication skills and professional approach</li> </ul>	App/Int/Ref App/Int/Ref App/Int App/Int/Ref	<ul style="list-style-type: none"> <li>Interest in the creative curriculum</li> <li>ICT skills</li> </ul>	App/Int App/Int
<b>Faith Commitment</b>	<ul style="list-style-type: none"> <li>Practising Christian</li> <li>Understanding of teachers role in spiritual development of pupils and staff</li> <li>Understanding of school's role in the community</li> </ul>	App/Ref App/Int/Ref App/Int	<ul style="list-style-type: none"> <li>Sound understanding of the distinctive nature of a Christian School</li> <li>Evidence of participation in life of faith community</li> </ul>	App/Int App/Int

**App – Application**

**Int = Interview**

**Ref = Reference**