

## St Teresa of Lisieux Catholic Primary School

### Employee Specification Form

Candidates should include with their application form a letter of application which should be clear, concise and should address the criteria identified in the person specification. There must be a positive recommendation from the current employer (if applicable) at least two written references. In the case of a Christian applicant one reference should be a faith reference. The professional reference should confirm the professional and personal knowledge, skills and ability referred to below. This post is subject to enhanced DSB clearance

Essential Personal Attributes		Stage Identified	Desirable Personal Attributes	Stage Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Recognised teaching qualification</li> <li>Qualified Teacher status</li> </ul>	App	<ul style="list-style-type: none"> <li>Degree or equivalent</li> <li>CCRS</li> <li>Attendance at a range of in-service training</li> </ul>	App App
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience in Early Years Foundation Stage and/or KS1&amp;KS2</li> </ul>	App/Int/Ref	<ul style="list-style-type: none"> <li>Experience across all key stages</li> </ul>	App/Int
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>Up to date knowledge of the pupil delivering Early Years Foundation/KS1/KS2 curriculum</li> <li>Excellent knowledge of curriculum target setting, planning and assessment for learning.</li> <li>Willingness to undertake further CPD</li> <li>Excellent teaching skills which inspire and motivate children</li> <li>Good interpersonal and communication skills and professional approach</li> </ul>	App/Int/Ref App/Int/Ref App/Int App/Int/Ref	<ul style="list-style-type: none"> <li>Interest in the creative curriculum</li> <li>ICT skills</li> </ul>	App/Int App/Int
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App – Application

Int = Interview

Ref = Reference